

The Corporation of the Township of Whitewater Region

By-law Number 18-06-1080

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**Employment By-Law for Township Officers and Staff for  
the Corporation of the Township of Whitewater Region**

**Whereas**, the Council of the Township of Whitewater Region deems it expedient and necessary to employ Municipal Officers and Staff under and subject to the provisions of a by-law; and

**Whereas**, the *Municipal Act, 2001 S.O. 2001 c.25* as amended empowers Council to pass such a by-law regulating the appointment, duties and remuneration of such Officers and Staff;

**Now therefore Council of the Corporation of the Township of Whitewater Region enacts as follows:**

1. That the following schedules contained in By-law 17-12-1015 are hereby repealed and replaced.

**ARTICLE 5 - RATES OF PAY**

Schedule "A" Non-Union Salary Grid and Classifications  
(effective June 9, 2018)

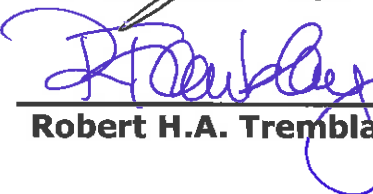
**ARTICLE 6 – ADMINISTRATIVE DUTIES**

Schedule "B" Organizational Chart (June 2018)

2. That this by-law shall come into force and take effect upon being passed by Council.

**Read a first, second and third time and finally passed this 20th day of June, 2018.**

  
\_\_\_\_\_  
Hal Johnson, Mayor

  
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Robert H.A. Tremblay, Clerk

**TOWNSHIP OF WHITEWATER REGION**

**As of June 9, 2018**

Schedule "A" (Amended) - By-law 17-12-1015

<b>GROUP</b>	<b>POSITION</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>	<b>STEP 6</b>	<b>JOB RATE</b>
11 2000+	Chief Administrative Officer / Clerk-Treasurer	\$102,941	\$106,029	\$109,208	\$112,486	\$115,861	\$119,336	
		\$56.56	\$58.26	\$60.00	\$61.81	\$63.66	\$65.57	
		\$49.49	\$50.98	\$52.50	\$54.08	\$55.70	\$57.37	
10 1400 - 1499	Manager of Physical Services	\$82,942	\$85,430	\$87,991	\$90,634	\$93,351	\$96,152	
		\$45.61	\$46.98	\$48.39	\$49.84	\$51.33	\$52.87	
		\$39.88	\$41.07	\$42.30	\$43.57	\$44.88	\$46.23	
9 1100 - 1199	Fire Chief / CEMC	\$78,155	\$80,499	\$82,914	\$85,402	\$87,964	\$90,603	
	Chief Building Official / Manager of Building & Property Services	\$42.94	\$44.23	\$45.56	\$46.92	\$48.33	\$49.78	
	Manager of Community Services	\$37.57	\$38.70	\$39.86	\$41.06	\$42.29	\$43.56	
8 1000 - 1099	Supervisor of Safety & Solid Waste	\$71,906	\$74,063	\$76,285	\$78,574	\$80,934	\$83,362	
	Supervisor of Arenas & Parks	\$39.51	\$40.69	\$41.91	\$43.17	\$44.47	\$45.80	
	Supervisor of Roads	\$34.57	\$35.61	\$36.68	\$37.78	\$38.91	\$40.08	
7 900 - 999	Supervisor of Revenue & Accounts Receivable	\$65,105	\$67,057	\$69,070	\$71,144	\$73,277	\$75,475	
	Supervisor of Payroll & Accounts Payable	\$35.77	\$36.84	\$37.95	\$39.09	\$40.26	\$41.47	
	Deputy Fire Chief	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$36.29	
	Senior Fire Officer							
6 800 - 899	Deputy Clerk	\$59,681	\$61,470	\$63,317	\$65,214	\$67,172	\$69,185	
	Fire Captain	\$32.79	\$33.77	\$34.79	\$35.83	\$36.91	\$38.01	
		\$28.69	\$29.55	\$30.44	\$31.35	\$32.29	\$33.26	
5 700 - 799		\$56,001	\$57,733	\$59,519	\$61,360	\$63,257	\$65,214	
		\$30.77	\$31.72	\$32.70	\$33.71	\$34.76	\$35.83	
		\$26.92	\$27.76	\$28.61	\$29.50	\$30.41	\$31.35	
4 600 - 699	Revenue Coordinator	\$54,255	\$55,880	\$57,558	\$59,285	\$61,062	\$62,895	
	Fire Lieutenant	\$29.81	\$30.70	\$31.63	\$32.57	\$33.55	\$34.56	
	Executive Assistant	\$26.08	\$26.87	\$27.67	\$28.50	\$29.36	\$30.24	
	Recreation Coordinator							
3 500 - 599	Landfill Operator	\$48,830	\$50,293	\$51,802	\$53,355	\$54,956	\$56,608	
	Landfill / Facilities Operator	\$26.83	\$27.63	\$28.46	\$29.32	\$30.20	\$31.10	
	Firefighter	\$23.48	\$24.18	\$24.91	\$25.65	\$26.42	\$27.22	
2 400 - 499	Arena Operator II	\$41,081	\$42,313	\$43,586	\$44,891	\$46,238	\$47,627	
		\$22.57	\$23.25	\$23.95	\$24.67	\$25.41	\$26.17	
		\$19.75	\$20.34	\$20.95	\$21.58	\$22.23	\$22.90	
1 300 - 399	Crossing Guard	\$35,211	\$36,268	\$37,354	\$38,475	\$39,630	\$40,819	
	Arena Operator I	\$19.35	\$19.93	\$20.52	\$21.14	\$21.77	\$22.43	
		\$16.93	\$17.44	\$17.96	\$18.50	\$19.05	\$19.62	

